

Demonstrate how important and critical digital skills are and will be

How to encourage upskilling motivation?

Digital Game of Life

Role of educators in conveying the message

Educators in industry; big gap between education and industry

Technology to be a means to encourage upskilling - immersive tech

Industry: upskilling needs to motivate towards careers

Joint role between industry and academia

Supply side - work with girls

Girls feel less confident about their digital competences

Gender gap

Digital literacy - horizontally

Meaningful carriers in tech for better world

Demand side - make them attractive for women

Change culture

Fight gender stereotypes - media, culture, education

Need to work also with boys & change the notion of success

Change the male-dominated environment

Innovation in education

Teach to
learn &
Learn to
teach

Interdisc
iplinary
courses

More
degrees in
certification

Too much
screens? Mix
screens with
social aspects

Make IT
attractive
(pay students
in tech?)

Internships

Attract &
retain people

Digital
training
around our
lives

Specific
digital
assignments

Develop
digital
literacy

Digital as a
means not
as an end

Spread
digital
culture

Funding and evaluation

Employers & employees work together

Motivate employees for training

Government should support the training

Let's not overestimate our own digital skills

Move from self-assessment to real objective evaluation

Leverage existing ecosystems

Cooperation & pragmatic approach

Dual system: university + internships

One annual event with all stakeholders to design 1 action

Motivate kids - publicise common societal goals

One annual event with all stakeholders to design 1 action

Gamification: Award the best practices

Trust - speed up funding process

Citizens 4 the digital age

Motivation,
inclusion,
understanding

Start
younger

Real life
cases -
ambassadors

Awareness
raising at
all levels

Self-
sufficiency

Connectivity
&
accessibility

Inclusion & basic
digital skills

Learning
by
practice

Collaboration
at multi-
stakeholder
level

Granular
standardised
training

Concrete
targets in
schools and
companies