

to **the Code Change** program your future



info@codetochange.org

codetochange.org

About Us

The Code to Change is a diversity and Inclusion organization, working to connect high-potential employees with leaders in the technology world.

We aim to address the existing skills gap in the ICT sector and the associated digital gender divide and lack of diversity.



Mission



The Code To Change is committed to achieving gender equality, decent work, and the economic empowerment of women and underrepresented groups through digital inclusion.

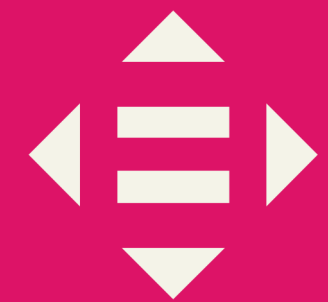
5 GENDER
EQUALITY



8 DECENT WORK AND
ECONOMIC GROWTH



10 REDUCED
INEQUALITIES



Target Audience

Refugees

Migrant background

Survivors of gender-based violence

Women

LGBTQIA2S

People who identify as females

Social and cultural restraints



Problem Statement



Lack of women in tech

The Dutch Government's [Taskforce for Diversity and Inclusion in the Digital Sector](#) has outlined that currently, only 18% of those working in IT in the Netherlands are women

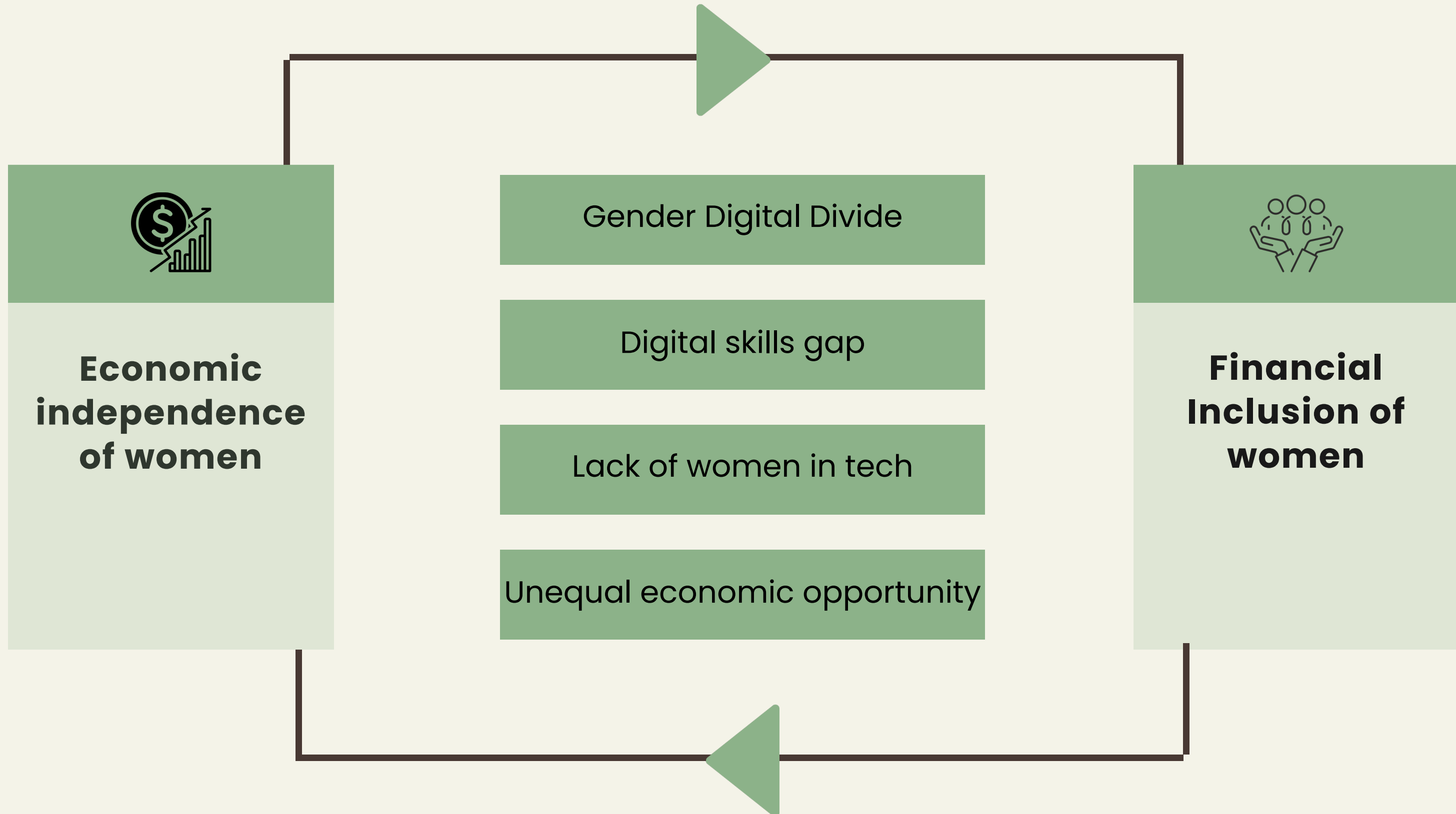
Lack of women leaders in tech industry

According to the [Digital Benchmark 2023 report](#), women's representation in senior tech roles remains at 13 percent.

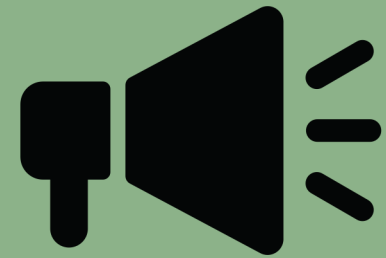
Lack of diversity & inclusion in the tech industry

According to a report by [Techleap](#), there is a lack of diversity in the Dutch tech industry, with women and people of colour being underrepresented.

Problem statement



Our Solution



Advocacy

policy advice on a global level on bridging the skills gap and digital inclusion of underrepresented groups



Academy

We offer bespoke B2C and B2B re-skilling and up-skilling programs, required to succeed in the digital economy



Community

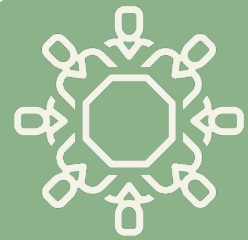
We inspire women by hosting meetups and supporting peers in their journey to act as a catalyst for change



Opportunity

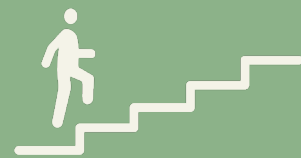
We introduce mentors to our graduates to real-world opportunities of learning on the job

Digital skills programs



Informational Seminars / Webinars

We organize inspirational and motivational online and offline events to educate our audiences on technological advancements & re-skilling options.



Beginners level bootcamps

To cater the needs of the business community and online brands, we provide basic IT trainings towards a career in tech for virtual assistants.



Signature Code to Change bootcamps

This program is aimed at participants to kickstart a reputable career as a freelancer in skills like design, web development and video editing.



Advanced level bootcamps

Our advanced level bootcamp introduction to Artificial Intelligence, Machine Learning using Python, data analytics, IT support & many more.

Wrap-around services

Depending on the project, we provide childcare support, equipment support, and travel reimbursements where necessary.

Recently, we provided laptops to Ukrainian refugees!

Career development

Leadership

Talent development

Job matchmaking

Mentoring & coaching

Language support

Most popular courses in 2023!



IT Support



Data Analytics



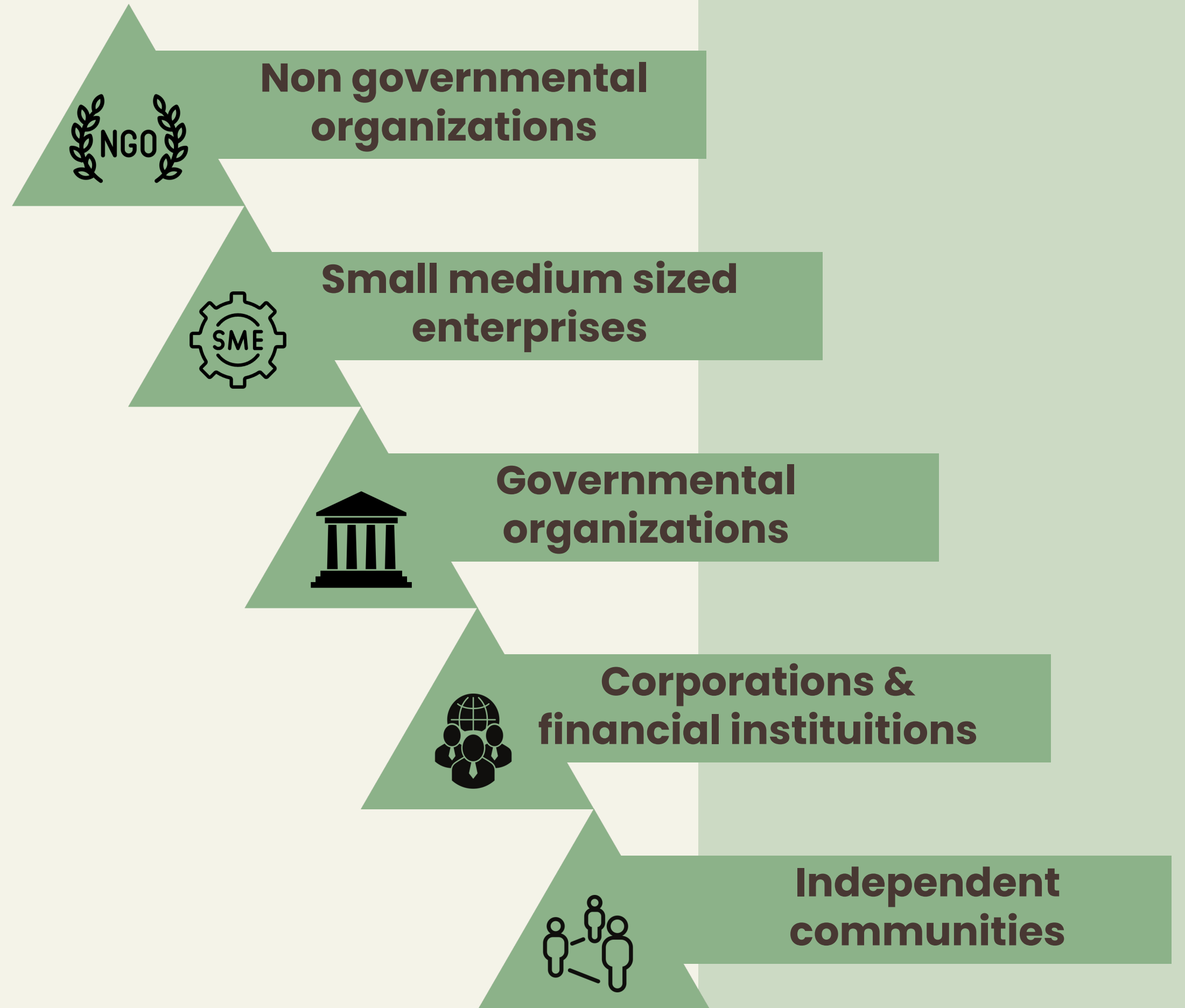
Project Management



Digital Marketing

Who we work with

Current & Potential clients include but not limited to:



Advocacy



booking.com headquarters
Amsterdam



[World Summit on the Information Society Forum](#)



5th European migration forum,
European Commission



UN's Internet Governance Forum

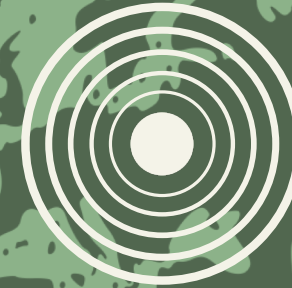
The Code To Change is proud to be part of implementing the United Nations Secretary-General's Roadmap for Digital Cooperation which outlines eight key areas for action to advance a safer, more equitable digital world. We are joining the Roundtables on Digital Inclusion and Capacity-Building coordinated by the Office of the Envoy on Technology, working with global stakeholders and partners towards shaping a prosperous and equitable Digital Future for all.

PROGRAM OVERVIEW

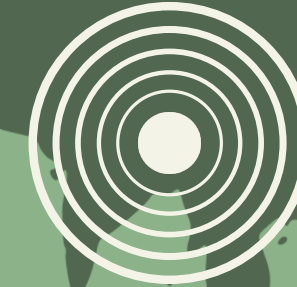
UNITED
STATES OF
AMERICA



EUROPE



ASIA





Impact made

• Applicants

Over **6,500 applicants** have applied for our digital skills training programs since 2015.



3. Job Placement

80% of our graduates have secured jobs in various sectors such as education, music, food, tech companies, clothing, e-commerce, and websites.



2. Graduates

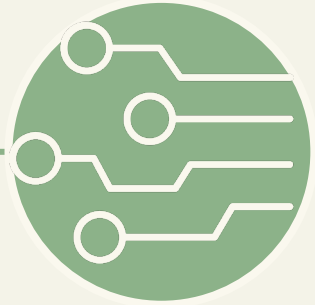
Since 2015, over **4,000 women** have graduated from our digital skills training programs.

4. Lives Impacted

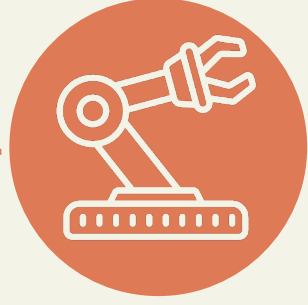
Our programs have **impacted 20,000+ lives**, creating a ripple effect in communities in the Netherlands and worldwide.



the **Code**
to **Change**
junior



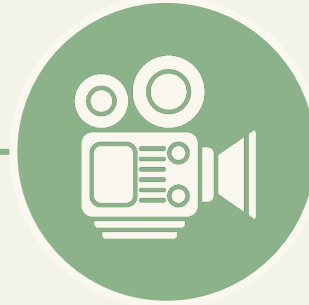
Electronics



**Robotics &
Automation**



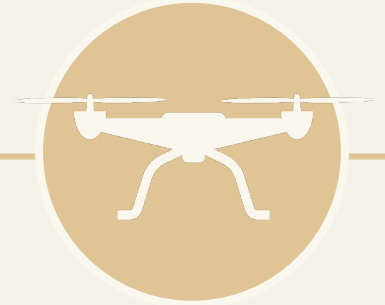
**Coding Using
Python**



**Digital Movie
Making**



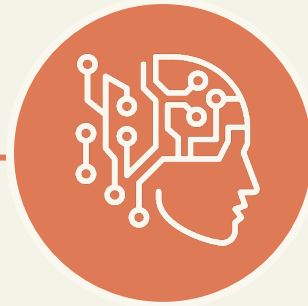
3D Printing



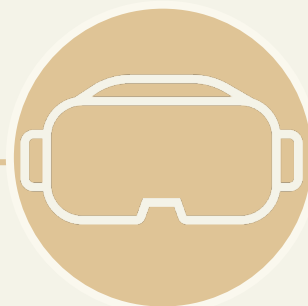
**Drones &
Aquabotics**



**Internet of
Things**



**Artificial
Intelligence**



VR & AR



Cyber Security



Animations

Thank You!

iffat@codetochange.org





INSTITUTO PEDRO NUNES



12 Dec 2023

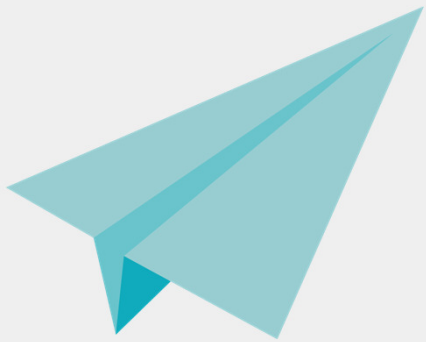


**CREATED IN 1991 THROUGH
THE UNIVERSITY OF COIMBRA**

PROMOTES INNOVATION

**BUILDING BRIDGES
BETWEEN THE ACADEMIA
AND INDUSTRY**

BRINGS TOGETHER 45 ASSOCIATES



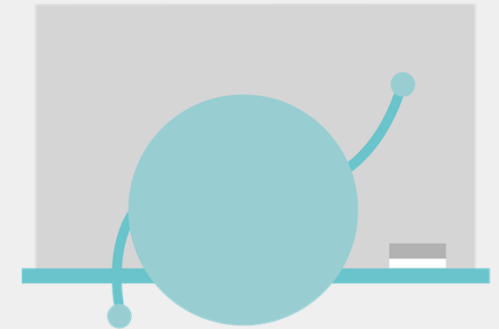
RESEARCH AND TECHNOLOGICAL DEVELOPMENT

IPN's technological infrastructures includes a set of six RTD laboratories in different technological areas



BUSINESS INCUBATION AND ACCELERATION

Promotes the creation and development of innovative technology-based companies



HIGHLY SPECIALISED TRAINING

Provides high-level training, emphasizing "hands-on" training



BUSINESS INCUBATOR



26 YEARS OF INCUBATION (1996-2021)



COMPANIES (DEC 2021) > **365** + 35 HIESE

SURVIVAL RATE FOR SUPPORTED COMPANIES > **65%**

ANNUAL BUSINESS TURNOVER (2021) > **450M€**

EXPORT RATE OF > **61%**

HIGHLY QUALIFIED JOBS CREATED > **5.300**

ESA SPACE SOLUTIONS PORTUGAL - 2022



ESA BIC PORTUGAL

52 startups supported (2014 - 2022)

16 with contract 2022, in network of 15 incubators:

9 Companies in IPN Incubadora

2 Companies in UPTEC (Porto)

3 Companies in STARTUP LISBOA

1 Companies in SANJOTEC (S. João da Madeira)

1 Companies in UALG TEC START (Faro)



ESA TECHNOLOGY BROKERS PT

3 Successful Business Support Cases

2 Shared Innovation Challenges

3 Technology Requests submitted

2 Responses to Technology Requests

1 Spark 4Tech: Ethiack

1 ESA Patent Transfer Challenge: Allbesmart

ESA AMBASSADORS PLATFORM PT

4 Spark 4 Business: Allbesmart, Strong Charon, Teramovigo

40 Companies Supported: 20 Leads + 20 Follow-ups

42 Events (2022):

- 14 organised, 5 co-organised
- 23 participations, 11 as speakers

10 Articles with success stories



BUSINESS ACCELERATOR





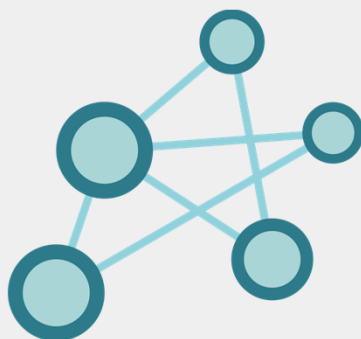
RTD + INNOVATION

Consortium research
Technology transfer
Specialized services



INTERNATIONALISATION

Market Info & Research
Softanding Services
Raising Capital
Training & Coaching



NETWORKING + ACCESS TO SCIENTIFIC KNOWLEDGE

UC, IPC and other national and international RTD organisations

THE ACCELERATOR IN NUMBERS (2014 - 2021)

ANNUAL BUSINESS TURNOVER (2021)

96M€

EXPORT RATE OF

70%

COMPANIES INSTALLED

27

NUMBER OF COLLABORATORS

> 1000

OCCUPANCY RATE

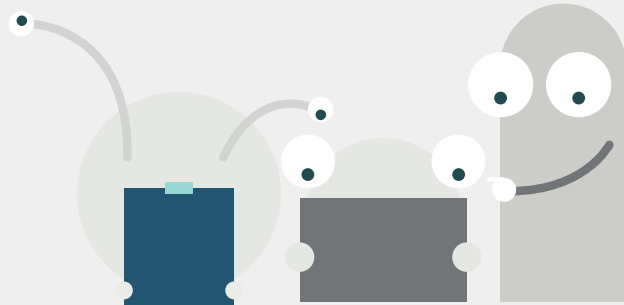
100%



TRAINING



SUBJECTS



- EN9100, Aviation, Space and Defense – Standard Implementation
- PA/QA in Space Projects
- NP4457 – RDI Management Systems
- Applying to Horizon Europe
- Digital Transition
- Foreign Objects Debris
- ISO 13485 – Medical Devices
- Cyber Security
- Nanomaterials, Polymers
- Innovation and Entrepreneurship



CONECTA PYME 4.0 – Digital Transition as a management strategy @SME (EUROACE)



DITA
The Digital Industry Training Atlas

DITA - The Digital Industry Training Atlas: Connecting european training opportunities... →



EU-Learning – Exchange of good practices and networking of VET



EUROACELERA – Entrepreneurship Campus based on youngsters knowledge



Imprinting Quality to Entrepreneurship Education

IN-QUAL - Imprinting Quality to Entrepreneurship Education →



iSTART - A Lean-Training, Innovative, Multidisciplinary Digital Entrepreneurship Platform →



Get xPEERience - Get xPEERience →



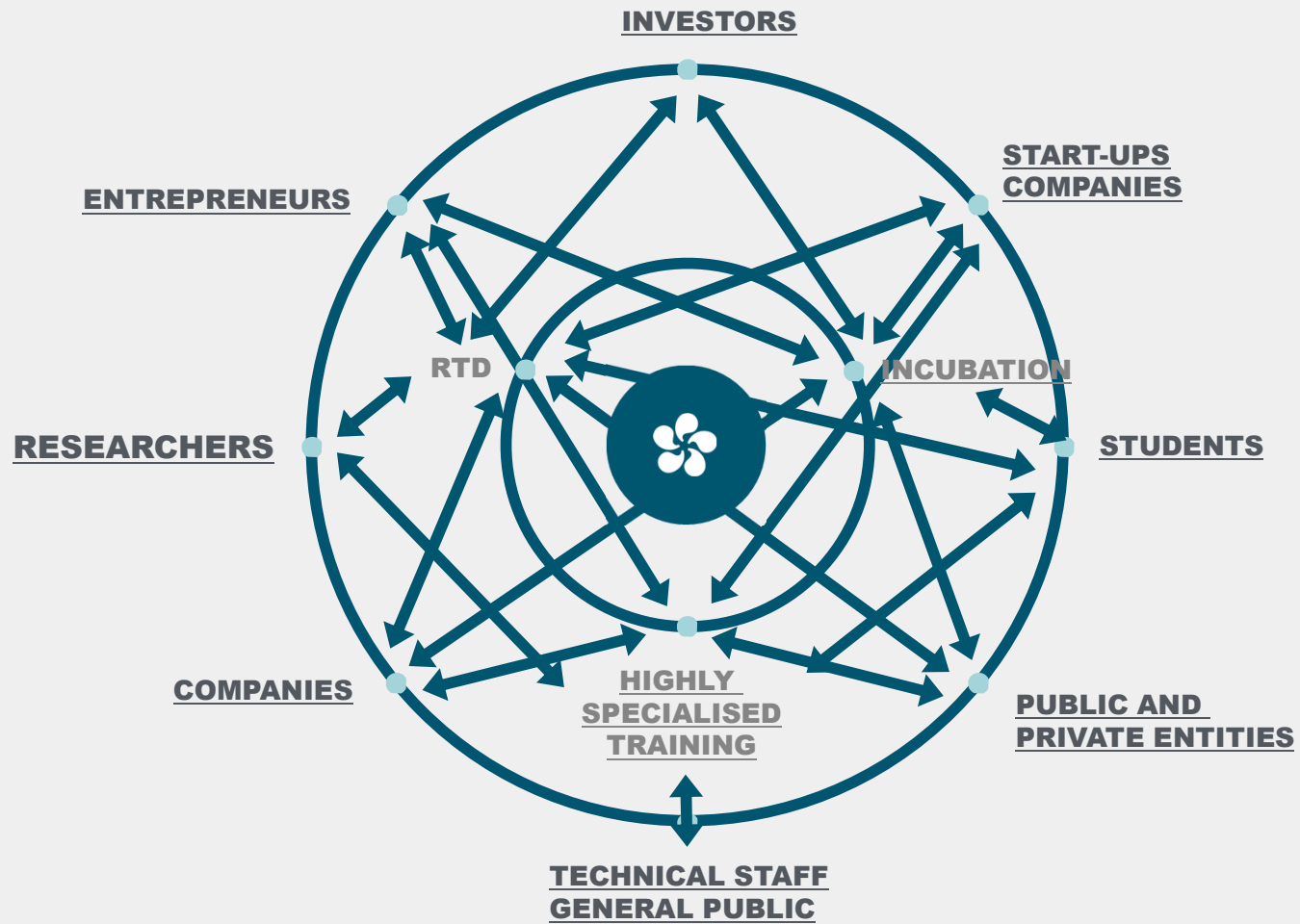
IPN Mulher - Entrepreneurship with equal gender opportunities →



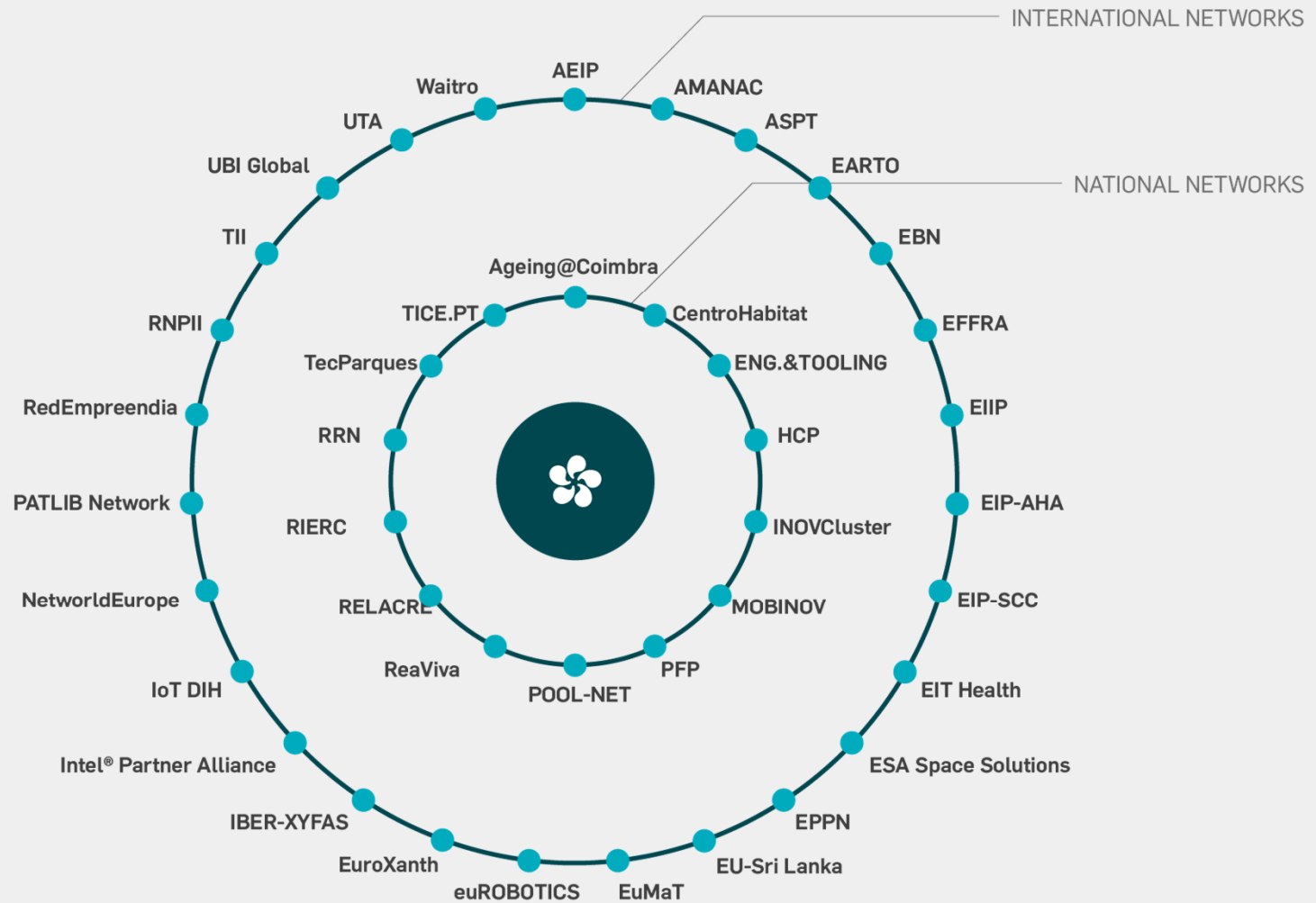
INOV-JOVEM HR for Innovation @ SME



ACTORS

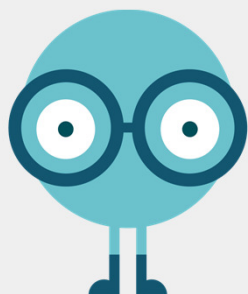


NETWORKS NATIONAL AND INTERNATIONAL



IPN in what regards Digital Europe Programme NEW Call

DIGITAL-2023-SKILLS-05-SPECIAL-PROGEDU



Targeted Stakeholders

- **Entrepreneurs**
- **Workforce**
- Relevant players in the reskilling and upskilling landscape



What

- Identification of training needs;
- Identification of upskilling and reskilling strategies that best fits sector's needs;
- Setting up programmes to better answer identified needs;
- Run pilot programs;
- Bridging relevant players, e.g. reskilling and upskilling relevant players and referring economic setors, by means of events, others.



Outcomes and Deliveries

Contribute to effective reskilling and upskilling strategies for leveraging EU workforce, via:

- Surveys conducted;
- Pilots implemented;
- Promotion activities held.



CONECTA PYME 4.0 – Digital Transition as a management strategy @SME (EUROACE)



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Get xPEERience - Get xPEERience →



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INOV-JOVEM HR for Innovation @ SME



IPN in what regards Digital Europe Programme NEW Call

Other calls



DIGITAL-2023-SKILLS-05-SPECIALLEDU - Specialized Education

Programmes in Key Capacity Areas

- IPN as a partner of University of Coimbra may contribute with technical expertise in industry specific trainings

- Aviation, space and defense
- Digital transition
- Medical devices
- Cyber security
- Nanomaterials, polymers
- Innovation and entrepreneurship

DIGITAL-2023-SKILLS-05-CYBERACADEMY - Cybersecurity Skills

Academy

- IPN, via LIS (Laboratory for Informatics and Systems) may contribute with highly specialized expertise

WHO WE ARE



Training Department



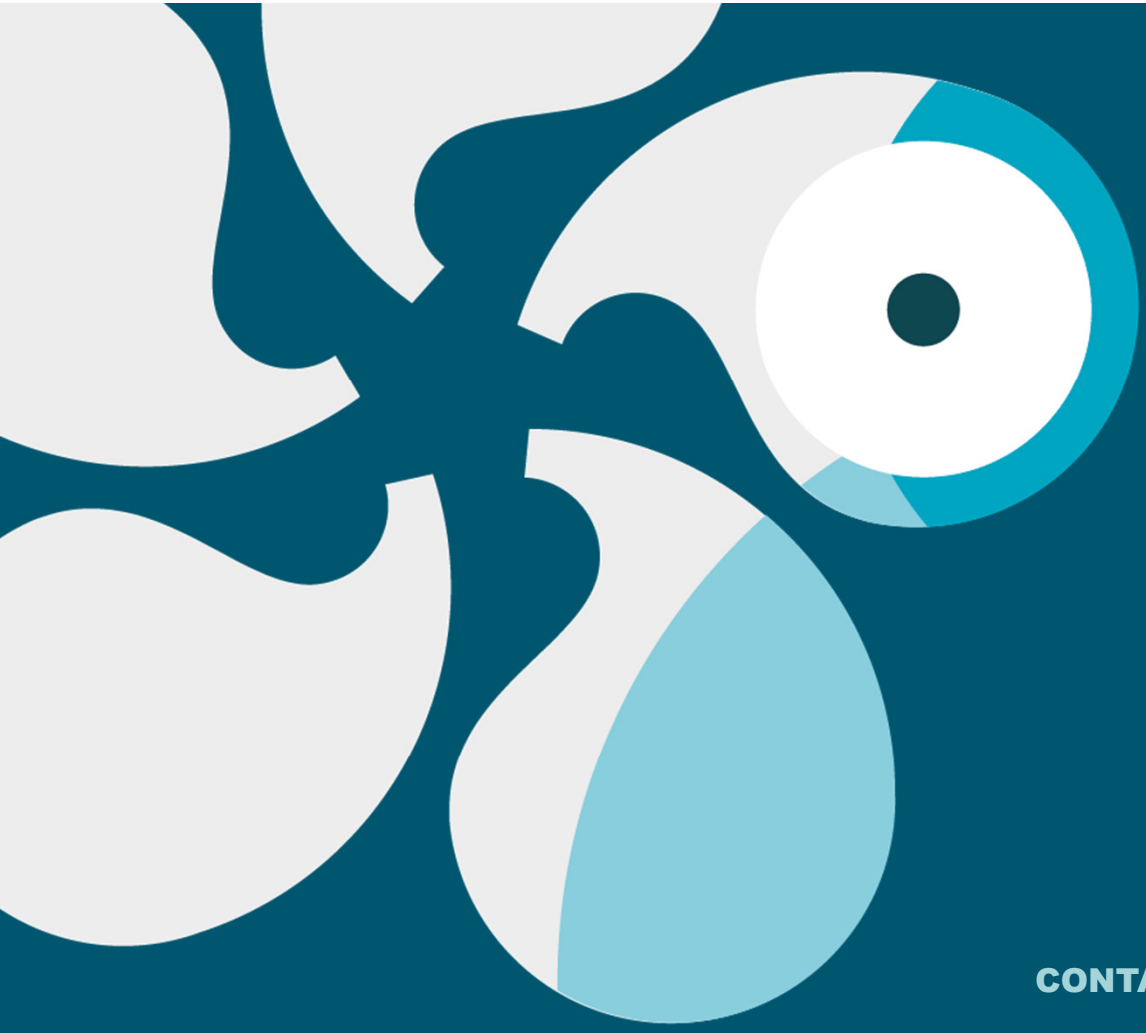
Fátima Matias



Gonçalo Brásio



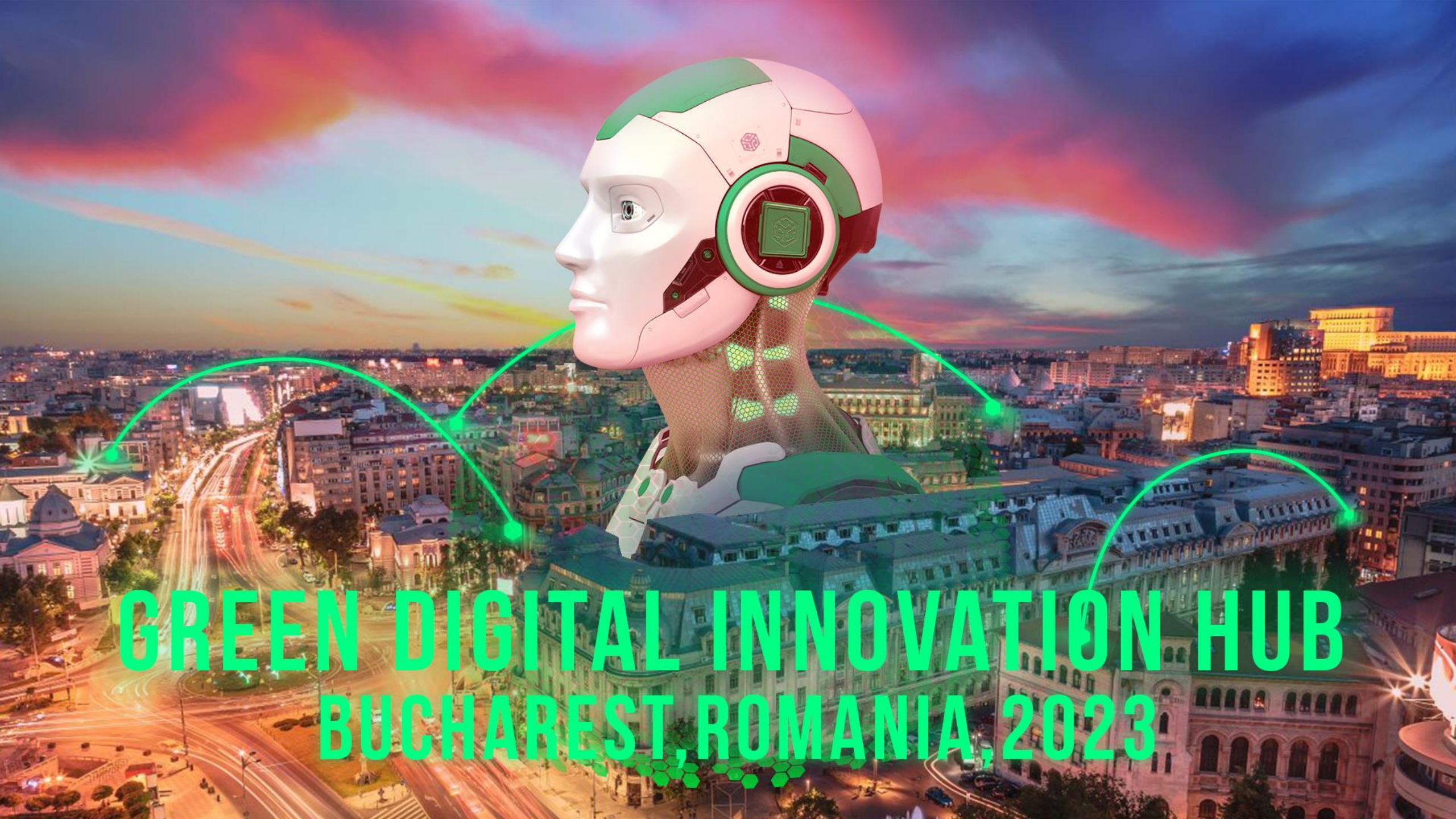
Rui Henriques



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info@ipn.pt
www.ipn.pt**



GREEN DIGITAL INNOVATION HUB BUCHAREST, ROMANIA, 2023

GREEN DIGITAL INNOVATION HUB



WHO WE ARE?

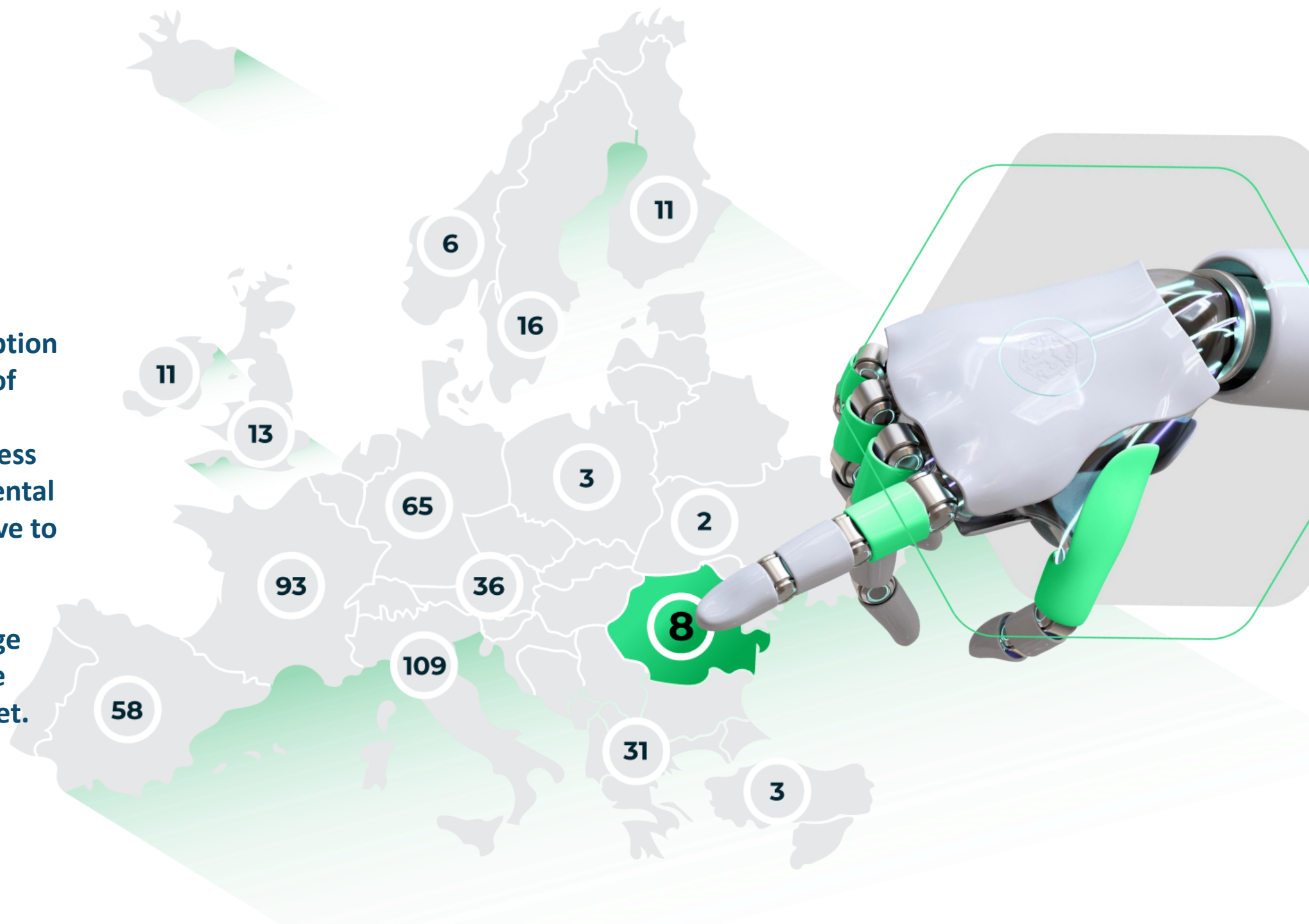


GreeneDIH
Digital Innovation Hub

At Green eDIH, we are dedicated to driving the transition to a greener and more sustainable future. Green eDIH aims to ensure the support and the easy transition to the newest green technologies and high-tech digital innovation for private and public organizations.

MISSION

Our mission is to accelerate the adoption and advancement of green technology solutions that address pressing environmental challenges. We strive to foster innovation, collaboration, and knowledge exchange to create a positive impact on the planet.



VISION

Vision for a Sustainable Future: At Green eDIH, we envision a future where sustainable technologies are central to shaping a greener and more resilient world. We believe that by harnessing the power of innovation and collaboration, we can create sustainable solutions that drive economic growth, preserve the environment, and improve the quality of life for all.



PRINCIPLES

Sustainability:

We are committed to promoting and practicing sustainability in all aspects of our work.

1

Innovation:

We embrace and encourage innovation as a catalyst for positive change.

2

Collaboration:

We believe collaboration is essential to tackle complex environmental challenges effectively.

3

Excellence:

We strive for excellence in everything we do, maintaining high standards and continuously seeking improvement.

4



Green Digital Innovation HUB

We are building a digital innovation ecosystem through **5 digital platforms:**

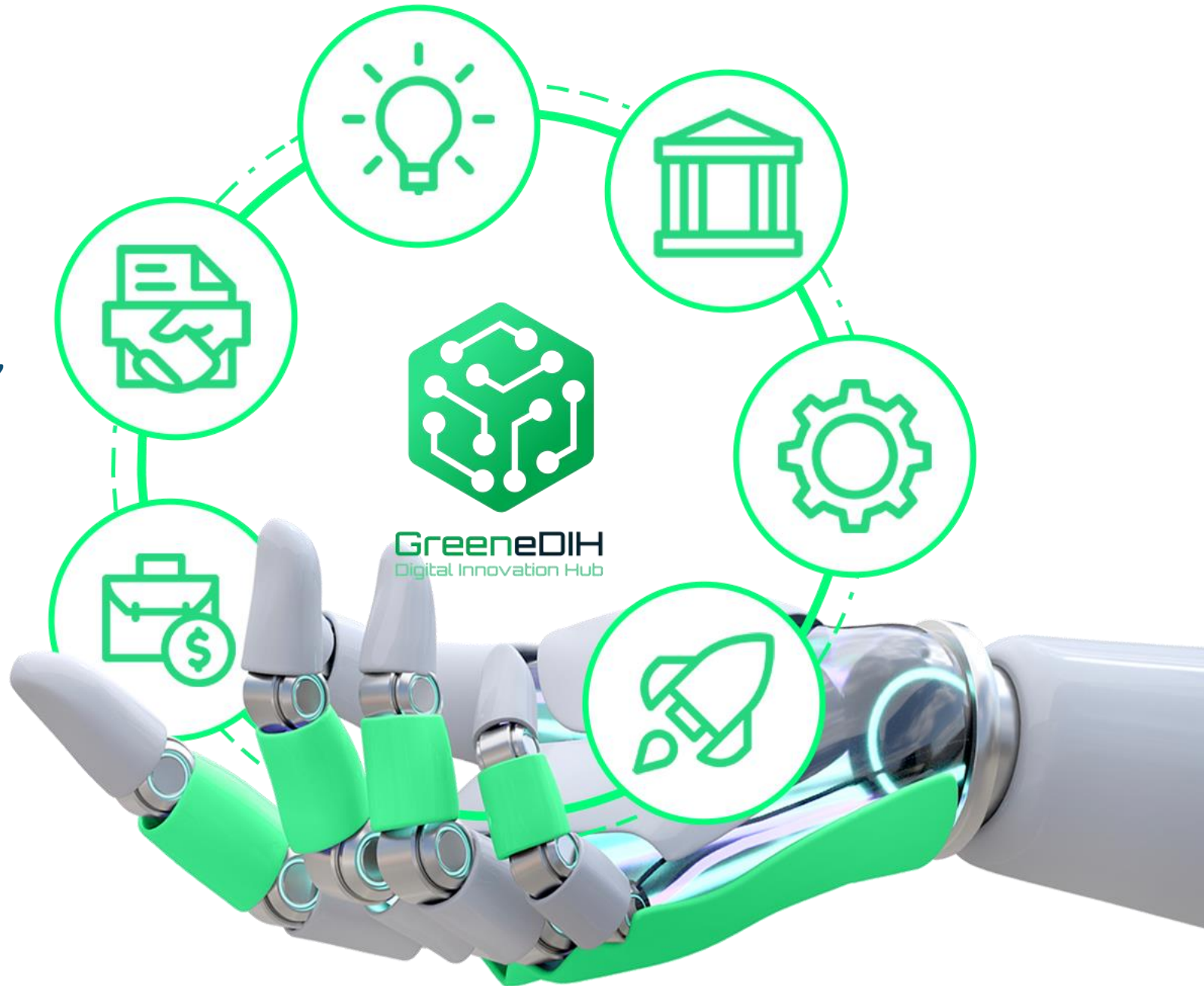
- **GreenTech Academy**
- **GreenTech Arena**
- **GreenTech Network**
- **GreenTech Policy**
- **GreenTech Project**

Through information, education, and consultancy, combined with networking and collaboration, we cover all the main functions of an eDIH.



Collaborative Ecosystem

Green eDIH is part of a vibrant and interconnected ecosystem of partners, including research institutions, universities, industry experts, startups, investors, and policymakers. We actively collaborate with these stakeholders to foster innovation, drive research and development, and create synergies that lead to sustainable solutions.





GreenTech Academy

MENTORING

We guide entrepreneurs to visions for competitive businesses in global markets.

Training and professional development

We offer training and webinars specializing in over 50 fields and technologies in a professional capacity.

GREEN DIGITAL INNOVATION HUB ECOSYSTEM - ACADEMICS



Our Services

Green eDIH offers a wide range of services to support individuals and organizations in the green technology sector. These services include:

- Innovation support and mentoring
- Capacity building and training programs
- Research and development collaborations
- Networking and collaboration facilitation
- Policy advocacy and support
- Knowledge dissemination through publications and resources



What we provide

Empowering Sustainable Innovation: **Green eDIH** empowers individuals and organizations to drive sustainable innovation through our comprehensive resources, cutting-edge technologies, and expert guidance that spark new ideas and develop impactful solutions that address pressing environmental challenges.

Collaboration at Its Core: collaboration lies at the heart of **Green eDIH**, through our community of innovators, researchers, entrepreneurs, and industry leaders who share the goal of creating a sustainable future.

Resources for Growth: we offer access to educational materials, research papers, case studies, and industry insights to stay informed and up-to-date with the latest trends and advancements.

Expert Guidance and Mentorship: we leverage the expertise of our professionals and mentors who are passionate about driving sustainable innovation, offering valuable insights and personalized guidance through a network of experienced individuals who can help shape and refine innovative ideas, turning them into impactful projects.

Showcasing Green Solutions: **Green eDIH** provides a platform to showcase and promote innovative green solutions. Whether a new technology, a sustainable business, or a community project, our platform offers visibility and recognition to amplify the impact and inspire others to follow suit.

Networking and Collaboration Opportunities: networking events, workshops, and conferences organized by **Green eDIH** connect key stakeholders in the green technology ecosystem to help build relationships, explore potential collaborations, and form partnerships that drive positive change in the industry.

Advocacy for Sustainable Policies: **Green eDIH** advocates for policies and regulations supporting the widespread adoption of green technologies. We collaborate with policymakers, industry associations, and advocacy groups to shape policies that foster innovation, incentivize sustainability, and create an enabling environment for green technology initiatives.

DIGITAL-2023-SKILLS-05-SPECIAL-PROGEDU – Green eDIH services

Elaborating and conducting surveys

Collecting, analyzing, and interpreting information on advanced digital skills data collected (private and public sector)

Promotional activities to attract participants, especially female ICT specialists

Conduct awareness-raising campaigns for educational programs and training.

Facilitating the dialogue and cooperation between stakeholders at the regional level

Comparative analysis between the existing education and training offered and those resulting from the collection of information

Desk research and documentation

Analysis of existing strategies and projects related to the project activities at the regional level



Green eDIH
Digital Innovation Hub



Impactful Projects

We are proud of the projects developed through our collaborations and support.

These projects range from renewable energy solutions to sustainable agriculture, waste management innovations, to circular economy initiatives. We aim to drive tangible and meaningful impact that contributes to a more sustainable future.



Digital Domains and Technologies



Artificial Intelligence



Machine Learning

Cyber Security



Internet of Things (IoT)

Robotics



BlockChain



5G



Big Data



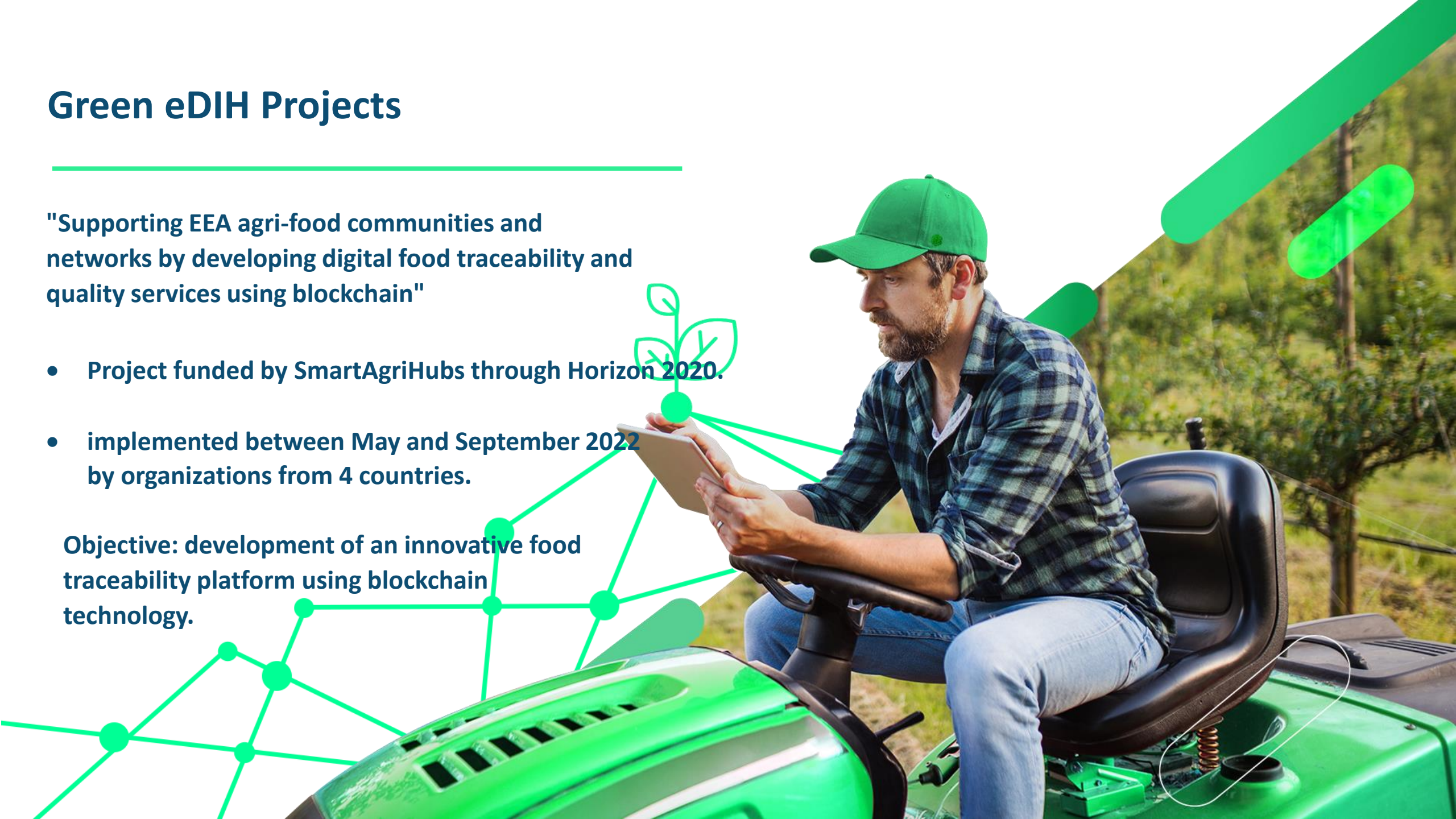
3D Printing

Green eDIH Projects

"Supporting EEA agri-food communities and networks by developing digital food traceability and quality services using blockchain"

- Project funded by SmartAgriHubs through Horizon 2020.
- implemented between May and September 2022 by organizations from 4 countries.

Objective: development of an innovative food traceability platform using blockchain technology.

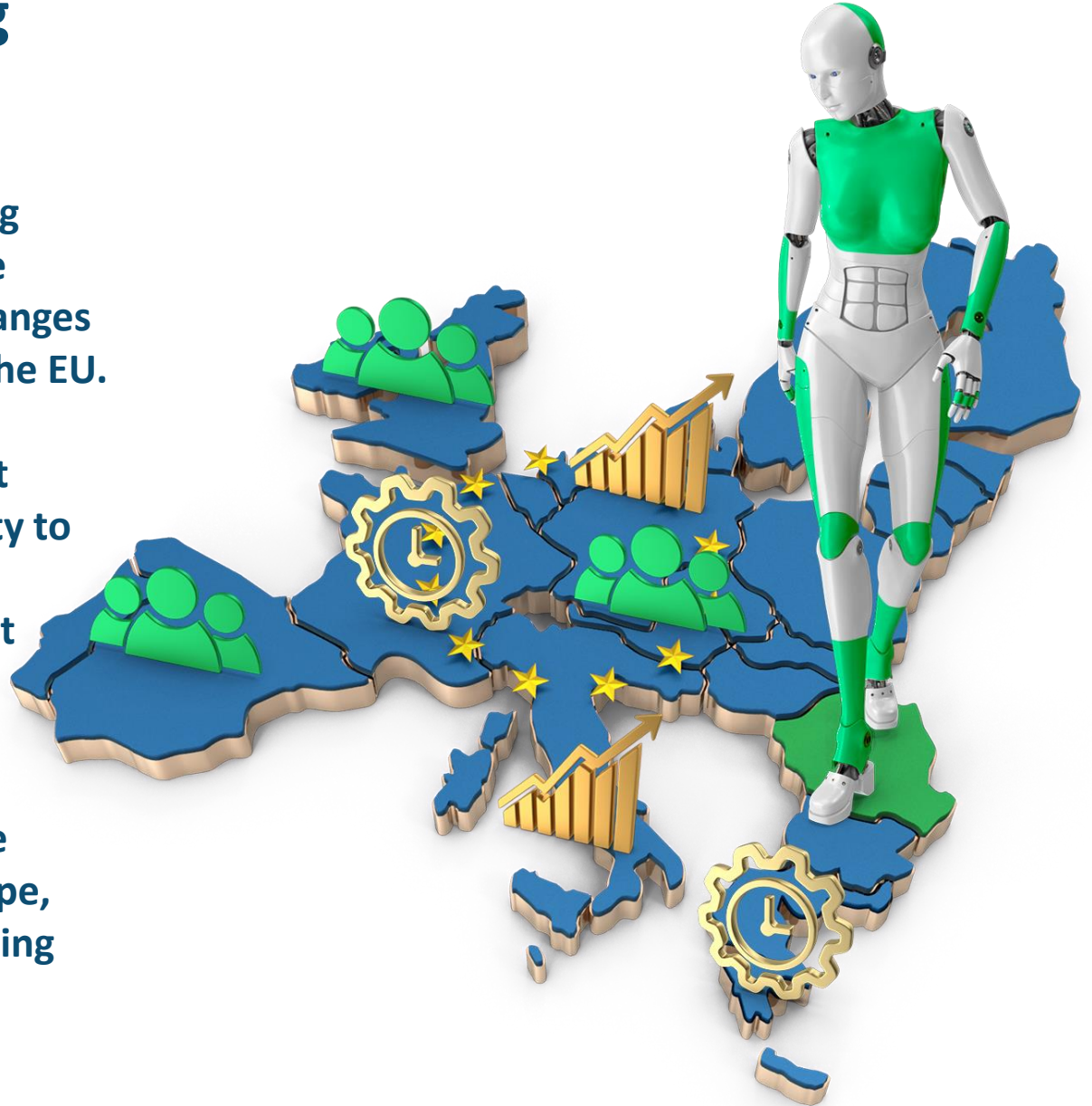


Green eDIH Contribute to Shaping Europe's Digital Future

We proudly announce our selection in the Harnessing Talent Platform's Digital Working Group, an initiative addressing the challenges posed by demographic changes and declining tertiary-educated populations across the EU.

On November 23, we actively participated in the first meeting of the Digital Working Group, an opportunity to engage in discussions, exchange insights, and lay the groundwork for innovative strategies aiming at talent development, leveraging technology, and tackling demographic challenges across the EU.

As a core team member of this dynamic group, we're actively driving innovation within the digital landscape, contributing to Romania's competitiveness in attracting and retaining a skilled workforce.

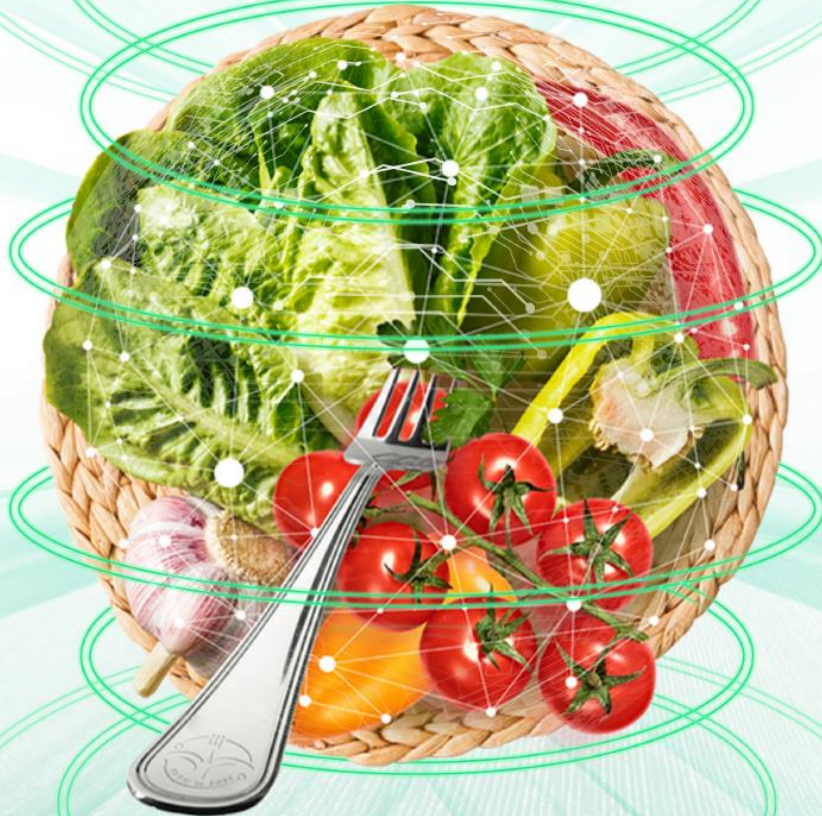


Bucharest, Romania August 2022

- Online workshop series
"Farm to Fork Workshop in Bucharest"



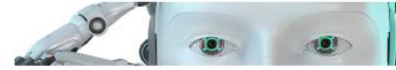
USE OF BLOCKCHAIN TECHNOLOGY IN THE AGRI-FOOD SECTOR NECESSITIES AND SOLUTIONS



THIS WORKSHOP IS BEING HELD WITHIN THE PROJECT "SUPPORTING AGRI-FOOD COMMUNITIES AND NETWORKS IN SEE BY DEVELOPING SERVICES ON DIGITAL FOOD QUALITY AND TRACEABILITY USING BLOCKCHAIN (DFTB)." A PROJECT FUNDED BY SMARTAGRIHUBS THROUGH HORIZON 2020 FINANCING INSTRUMENT.

Green Digital Innovation HUB

is a digital innovation center based in **Bucharest, Romania**, which supports the development of the economy through green technologies, and whose mission is to create a bridge between the current digitization needs of the regional industry and ecological solutions.



Workshop - "Use of Blockchain technology in the agri-food sector - necessities and solutions"

Green Digital Innovation HUB invites you to attend our online workshop "Use of Blockchain technology in the agri-food sector - necessities and solutions", on September 21, starting at 9:00 AM - Romanian time.

About Workshop

The European Commission has adopted a new comprehensive biodiversity strategy to bring nature back into our lives, as well as the "Farm to Fork" strategy to ensure a fair, healthy and ecological food system. The two strategies reinforce each other, bringing nature, farmers, businesses and consumers together to create a sustainable

Workshop Agenda

1. Introduction
2. Green Digital Innovation HUB introduction
3. Introducing SmartAgriHubs
4. Presentation of the project and project partners
5. Presentation of blockchain technology in general
6. Blockchain in Agri-Food: utility, benefits, necessity and solutions
7. Presentation of the prototype application for the traceability of food products.
8. Q&A Session

Project consortium

The project consortium consists of four Digital Innovation Centers, a competence center, and a private company with solid experience in the blockchain field. The consortium is geographically dispersed to cover as large an area of interest as possible, the countries involved are Romania, Croatia, Bosnia and Herzegovina, and Israel.

SmartAgriHubs is a project funded by the European Union through the Horizon 2020 funding instrument and brings together a consortium of over 164 partners from the European agri-food sector. SmartAgriHubs aims to achieve the digitization of European agriculture by fostering an agricultural innovation ecosystem dedicated to excellence, sustainability and success. The SmartAgriHubs project serves as a catalyst for innovations in smart agriculture. By adapting and promoting European innovation in agriculture and IT, SmartAgriHubs expands digital solutions in the agri-food sector and helps farmers and their businesses achieve real and achievable results.

Workshop objectives

1. Dissemination of knowledge about blockchain technology and its applicability in the Agri-food sector
2. Demonstration of the concept by presenting the prototype
3. Discussions with all interested parties about the current level of digitization in the Agri-food sector in Romania and internationally

What you'll learn

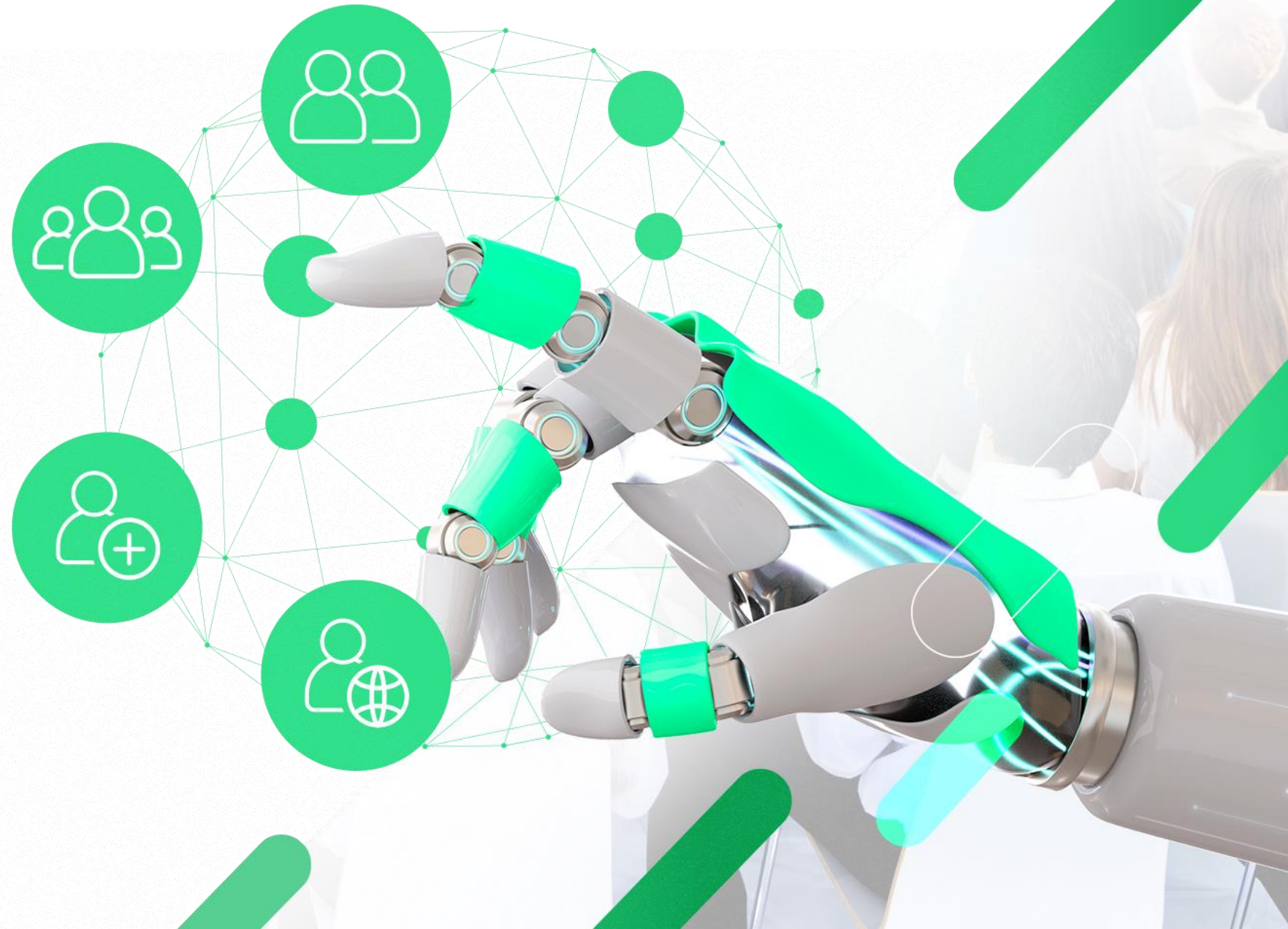
1. What is the Farm to Fork Strategy?
 2. What does digitalization mean in the Agri-Food sector?
 3. What is food traceability and why is important?
 4. Blockchain in general and its applicability in the Agri-Food sector.
 5. Presentation of the prototype solution developed on this project;
- Important Dates
Last Date for Registration: 12 September 2022
Workshop Dates: 14 September 2022

The project partners are:

Green Digital Innovation HUB - Project Leader (Bucharest, Romania)
Tera Tehnopolis - Partner 1 (Osijek, Croatia)
Smart Village - Partner 2 (Knežica, Bosnia & Herzegovina)
Hadas BAR - Partner 3 (Ramat Gan, Israel)
Centar Kompetencija - Partner 4 (Vinkovci, Croatia)
Cuspis d.o.o. - Partner 5 (Zagreb, Croatia)

Our Team

Our team comprises passionate professionals with a wealth of expertise in green technology, sustainability, innovation, and entrepreneurship. We are dedicated to providing exceptional support, guidance, and resources to help you achieve your sustainability goals.





GREEN eDIH TEAM

Gabriel MUNTEANU
President

Silviu DAVID
Vice-President

Andrei POPOVICI
General Secretary

Iulian STOLERIU
Senior Funds Expert

Ruxandra MIUȚI
Innovation Manager

Denisa STANA
Project Manager

Ioana MOȘTEANU
Administrative Manager

Alexandru NENCIU
Creative Manager

Marina MUNTEANU
Content Manager



CONTACT

www.DIH.green

www.facebook.com/GreeneDIH

www.linkedin.com/company/greenedih

is@DIH.green



GreeneDIH
Digital Innovation Hub

If there is a Future it will be Green



Software Engineering & Internet Technologies (SEIT) Lab University of Cyprus

Digital Europe Programme Info Day & Pitching Event

Dr. Christos Mettouris

mettouris.g.christos@ucy.ac.cy

Computer Science Department
University of Cyprus



Software Engineering and Internet Technologies (SEIT) Research Laboratory
(www.cs.ucy.ac.cy/seit)

SEIT LAB













- The Software Engineering and Internet Technologies (SEIT) Laboratory is an integral part of the Department of Computer Science. (SEIT) focuses its research activities on two important areas of Information Technology, namely Software Engineering and Internet Technologies
- SEIT Website: www.cs.ucy.ac.cy/seit
- **Main Research Area - Software Engineering:**
 - Cloud Computing
 - Service Oriented Architectures
 - Context-Aware Middleware Platforms
 - Smart and Mobile Computing for the development of pervasive, self-adaptive applications and Smart IoT services

SEIT LAB RESEARCH AREAS

- Second Research area - Internet Technologies:
 - ICT-enabled Environments, platforms and tools for implementing Health monitoring and support services
 - Assistive Technologies for people with disabilities
 - Smart and Personalised services for Elders
 - Technology Enhanced Learning
 - E-Business
 - E-Government
 - Developing environments for elders' social inclusion, active ageing and independent living
 - Creativity Tools
 - Recommender Systems
 - Crowd Sourcing

SEIT LAB – EU PROJECTS OVERVIEW

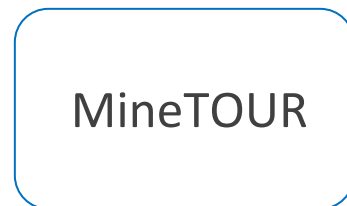
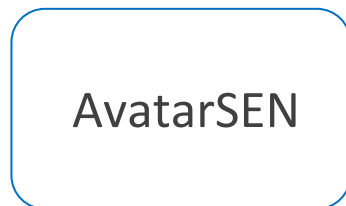
- SEIT was actively involved in the 5th, 6th, 7th Framework and HORIZON 2020, where it participated in multiple EU projects and attracted more than €8M in funding

FP5	FP6	FP7
	 	 
		
		 

SEIT LAB – EU PROJECTS OVERVIEW

- Erasmus+ projects

Coordinating



Coordinated



SEIT LAB – EU PROJECTS OVERVIEW

- Erasmus+ projects

Participating



Participated



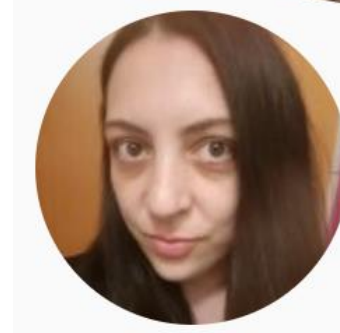
SEIT LAB – EU PROJECTS OVERVIEW

- SEIT has also been involved in national projects and other EU funded initiatives, notably AAL (Ambient Assisted Living), LLP, Erasmus+, ESIS (European Survey in Information Society), but also the Leonardo Da Vinci framework on Vocational Training



SEIT STAFF

- George A. Papadopoulos (PhD) – Professor, SEIT Director
- Georgia M. Kapitsaki (PhD) – Associate Professor
- Eleni Constantinou (PhD) – Assistant Professor
- Alexandros Yeratziotis (PhD) – Lecturer, Researcher
- Christos Mettouris (PhD) – Researcher, S/W engineer
- Thomas Fotiadis (PhD) – Researcher
- Evangelia Vanezi (MSc) – PhD Candidate, Researcher, S/W engineer
- Savvas Savvides (PhD) - Researcher, S/W engineer



UCY in DIGITAL-2023-SKILLS-05-SPECIAL-PROGEDU

- Experts in Digital Skills Training: designed and developed numerous platforms and tools on digital skills training for VET, Adult Education and Youth Erasmus+ projects
- Experts in applying ICT to Technology Enhanced Learning:
 - e-Learning
 - m-Learning
 - Blended Learning
 - Open and Distance Learning
 - Life-Long Learning
- Heavy participation in all Erasmus+ fields: Higher Education, School Education, and Sports

Thank you!

Questions?

Contact Point:

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papadopoulos.george@ucy.ac.cy

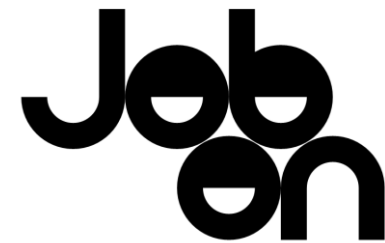
Welcome in the future of work



Josée Blanken
Director JobOn

Pieter Vermeer
Director Innovation





NGO JobOn

- Founded by, for and with jobseekers (2012)
- Nationwide jobseekers platform; over 15.000 members in our community.
- Nr 1 Volunteer organization The Netherlands
- 450 events a year organized, in 2023 we started also with English events for newcomers.
- Learning and development for the best suitable job, talent development and networking



Upskilling digital skills for the future of work



FutureLab Program JobOn

- Online Escape room
- Webinars & Online bootcamp
- E-learning (Impact of AI)
- Personal Coaching
- Peer-2-Peer learning network

An infographic comparing two mindsets. On the left, a red silhouette of a head in profile contains the text 'Fixed Mindset' and a list of five negative traits. On the right, a blue silhouette of a head in profile contains the text 'Growth Mindset' and a list of five positive traits. The background is a light blue gradient.

Fixed Mindset

- I'm only good at certain things
- I give up when it gets too hard
- I hate challenges
- I take feedback and criticism personally
- I don't like doing what I don't know

Growth Mindset

- I can be good at anything
- I try until I get the results I want
- I embrace challenges
- I welcome feedback and criticism
- I like learning about things I don't know

Our Dutch Dream?

1.

To find Partners to scale-up Dutch impact for jobseekers and for digital development for co-workers in organisations.

2.

Co-operate with other EU-projects for impact jobseekers, co-workers, advising and learning by doing



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